



**Bulletin of Information for
Recruitment of Teaching Posts
(2025)**



DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, RAI, SONEPAT

(Established under Haryana Act No. 15 of 2012)

Website: www.dbranlu.ac.in



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DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, RAI, SONEPAT

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Employment Notice

Dr. B.R. Ambedkar National Law University, Rai, Sonapat invites applications from the eligible candidates for recruitment to the posts of Assistant Professor, Associate Professor, and Professor. Detailed instructions, eligibility qualification, pay scale and modalities for selection will be available on the University website www.dbranlu.ac.in w.e.f. 25.08.2025.

REGISTRAR



Important Dates		
Sr. No.	Items	Timeline
1.	Date of publication of Advertisement in the Newspapers	25.08.2025
2.	Opening date of Application forms	25.08.2025
3.	Last date of submission of application forms	25.09.2025 (05:00 PM)

Note: Candidates are solely responsible for verifying relevant dates and details through the official website of Dr. B.R. Ambedkar National Law University, Rai, Sonapat. The University may, at its discretion, provide updates via email as an additional facilitative measure; however, this shall not be construed as a matter of right.

No further correspondence beyond this designated mode will be entertained or accepted in this regard.

REGISTRAR



Details of Posts				
Sr No.	Name of Posts	Subject/ Desirable area	Pay Scale	Number of Vacancies [Reservation]
1.	Assistant Professor	Law	Academic Level-10 with entry pay of Rs. 57,700/-	UR-07, DSC-01, OSC-01, BCA-01 EWS-01 Total- 11 Nos. <i>(Note: 01 post is reserved for PwBD "Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy)</i>
2.	Associate Professor	Law	Academic Level-13A with entry pay of Rs.1,31,400/-	UR-03 & BCA-01 Total- 04 Nos. <i>(Note: 01 post is reserved for PwBD "Deaf & Hard of Hearing" out of these posts)</i>
3.	Professor	Law	Academic Level-14 with entry pay of Rs.1,44,200/-	UR-02 & DSC-01 Total-03 Nos. <i>(Note: 01 post is reserved for PwBD "Blindness & Low Vision" out of these posts)</i>

Note:

- Variation in Posts:** The number of positions advertised is subject to revision and may be increased, decreased, or completely withdrawn at any stage without assigning any reason.
- Reservation Policy:** Reservation of posts has been provided in accordance with the prevailing State Government Reservation Policy. However, such reservations are liable to change based on any updated norms or policies issued by the Government of Haryana. Any modifications, if applicable, will be duly notified on the official University website.

REGISTRAR



Details of Application Fee and Abbreviations

Sr. No.	Category	Fee Details in INR
1.	General Category	2000/-
3.	Candidates of DSC/OSC/BCA/BCB/EWS Category of Haryana State Only	500/-
4.	Candidates of Differently Abled / PwBD Category (with at least 40% disability) of Haryana State only	Nil

Note:

- Non-Refundable Fee:** The application fee, once deposited, shall neither be transferable nor adjustable under any circumstances. Refunds will be considered only in the event of complete withdrawal of the advertisement by the University.
- Fee for Multiple Applications:** Candidates intending to apply for more than one post must submit separate application fees for each post applied for.
- Mode of Payment:** The application fee shall be accepted only through a Demand Draft drawn in favour of “**The Registrar, DBRANLU, Rai, Sonapat**”, payable at “**SBI, Bahalgarh, Sonapat.**”
- Exemption from Fee for Previous Applicants:** Applicants who have already submitted applications in response to Advertisement Nos. **09/2022 dated 08.09.2022**, **01/2023 dated 05.01.2023**, and/or **05/2023 dated 29.12.2023** are exempted from paying the application fee again. However, they are required to submit a fresh application under the present advertisement, accompanied by a copy/proof of the fee paid against the aforementioned advertisements.

Abbreviations	
API	Academic Performance Indicator
BCA	Backward Class – Block “A”
BCB	Backward Class – Block “B”
CGPA	Cumulative Grade Point Average
EWS	Economically Weaker Section
ICT	Information and Communication Technology
NET	National Eligibility Test
PBAS	Performance Based Appraisal System
PwBD	Person with Benchmark Disability
OSC	Other Scheduled Caste
DSC	Deprived Scheduled Caste
SET	State Eligibility Test
SLET	State Level Eligibility Test



Important Instructions for Posts under Advertisement No.05/2025.

1. **Official Website Caution:** Candidates are strictly advised to refer only to the official website of Dr. B.R. Ambedkar National Law University, Rai, Sonapat (www.dbranlu.ac.in). Vigilance is required against fraudulent websites and job racketeers.
2. **Verification of Eligibility:** Applicants must ensure they meet the minimum essential qualifications prescribed for each post before submitting their applications.
3. **Separate Applications Required:** Candidates applying for more than one post must submit separate applications and application fees for each post.
4. **Academic Details—CGPA Conversion:**
 - a. Where academic scores are indicated in CGPA, candidates must provide the corresponding conversion formula from the competent authority awarding the CGPA, supported by documentary proof.
 - b. If both CGPA and absolute marks are provided along with the conversion formula, CGPA shall be used to compute the percentage.
 - c. If only CGPA is provided and no conversion formula is issued by the awarding authority, the percentage shall be derived by multiplying the CGPA by 9 (default multiplier on a scale of 10).
 - d. If the conversion formula is being provided by the issuing authority and the candidate fails to provide a conversion formula, the CGPA shall be considered equivalent to the lowest qualifying marks.
5. **Merit Calculation Precision:** While computing merit points, rounding off shall not be allowed. Scores must be recorded up to three decimal places.
6. **Integrated Programs:** For integrated degree programs, percentage marks of both constituent degrees (graduation and post-graduation) shall be treated as the percentage of the integrated program.
7. **Lateral Entry Programs:** For lateral entry degree programs, percentage marks awarded by the degree-granting university shall be deemed final.
8. **Determination of Eligibility:** Candidate eligibility shall be determined based on qualifications acquired and communicated to the University by the last date of application submission. No documents will be considered thereafter.
9. **Scrutiny and Score Disclosure:** Post scrutiny by the designated Committee, evaluated scores based on candidate-submitted data shall be shared. Any discrepancy must be reported within stipulated time period or as per subsequent instructions.
10. **Category-wise Applications:** Candidates from Unreserved or Reserved categories (DSC/OSC/BCA/BCB/PwBD/EWS) must submit separate application forms for each post they wish to apply for.
11. **Ph.D. Prior to July 11, 2009:** Candidates who registered for Ph.D. prior to July 11, 2009 must submit a certificate issued by the authorised signatory of the concerned university confirming fulfilment of conditions as per Haryana Government norms (vide letter dated 11.11.2022), as per **Annexure-I** titled “*For the candidates who registered for Ph.D. program prior to July 11, 2009.*”
12. **Ph.D. On or After July 11, 2009:** Candidates registered for Ph.D. on or after July 11, 2009 must submit a certificate from the authorised signatory of the concerned university verifying fulfilment of the UGC Regulations, 2009 (minimum standards and procedure for award of Ph.D. degree), in accordance with Haryana Government norms (vide letter dated 11.11.2022), as per **Annexure-II** titled “*For the candidates who registered for Ph.D. program on or after July 11, 2009.*”
13. **Degrees from Specific Universities:** Candidates who have obtained their degrees from any of the following institutions—Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim and Salem, Tamil Nadu), and Global Open University (Nagaland)—and intend to claim benefit of their degree must submit a certificate from the respective university. In addition, they must also furnish either **Annexure-III** titled “*For the candidates who registered for Ph.D. Programme prior to*



July 11, 2009” or “For the candidates who registered for Ph.D. Programme on or after July 11, 2009” as applicable.

- 14. Relevance of Discipline:** The University reserves the right to determine the relevance, allied nature, or suitability of academic disciplines while scrutinizing applications.
- 15. Reserved Category Consideration in General Posts:** Reserved category candidates will be considered under the General category strictly in accordance with Government letters No. EC/2018/20179-389 dated 26.04.2018 and No. 12/1-2017 Ad(3) dated 04.06.2018.
- 16. Domicile Requirement for Reservation:** The benefit of reservation shall be extended only to candidates who are domiciled in Haryana. Such candidates must submit a self-attested copy of a valid reserved category certificate issued by the Competent Authority of the Haryana Government.
- 17. Backward Class Reservation Criteria:** Backward Class candidates (Block 'A' or 'B') seeking reservation benefit must submit a self-attested copy of a certificate issued by the Competent Authority of Haryana Government. This certificate must not be older than six months from the closing date of applications and must affirm that the candidate is not covered under the creamy layer criteria, in accordance with the State Government instructions outlined in letter Nos. 1170-SW(1)-95 dated 07.06.1995; 213-SW(1)-2010 dated 31.08.2010; 22/22/2004 3GS-III dated 14.06.2016; 1282-SW(1) dated 28.08.2018; and 512-SW(1)2021 dated 01.12.2021, as per **Annexure-IV** titled “*Backward Class Certificate (Block 'A' or 'B').*”
- 18. Email ID Requirement:** Candidates must possess a valid and active personal email ID. Those without email ID should create a new email ID prior to submitting the application form.
- 19. Mobile Number Requirement:** A valid mobile number must be provided at the time of application. All SMS communications, if any, will be sent to this number. Requests for changes to the mobile number or email ID during the recruitment process will not be entertained.
- 20. Recognition of Educational Qualification:** All educational qualifications must be obtained from institutions recognized by the Government of India/State Government or approved by the relevant regulatory bodies. Final results of all educational qualification must have been declared on or before the last date of application submission. Only the candidates who can provide documentary evidence that the result was declared on or before the cutoff date and that they have qualified shall be deemed eligible.
- 21. Validity of Distance Education Degrees:** As per the Ministry of Human Resource Development Notification No. 44 dated 01.03.1995 and published in the Gazette of India dated 10.06.2015, degrees obtained through Open/Distance Education Mode must be recognized by the Distance Education Council, IGNOU (now Distance Education Bureau). Degrees not recognized during the period of study shall not be accepted for the purpose of educational qualification.
- 22. Finality of Category Declaration:** No request for change in the applicant’s category shall be entertained after submission of the application form.
- 23. Shortlisting Criteria for Faculty Positions:** Shortlisting for interviews for the posts of Assistant Professor, Associate Professor, and Professor shall be based on the Academic and Research Score, calculated in accordance with **Annexure ‘C’** for Assistant Professor and **Annexure ‘B’** for Associate Professor and Professor. The number of candidates to be shortlisted will be determined by the University as per its discretion.
- 24. Publication of Shortlisted Candidates:** The list of shortlisted candidates will be published on the official website of Dr. B.R. Ambedkar National Law University, Rai, Sonapat. Any disputes relating to screening of applications shall be resolved solely as per the University’s decision, which shall be final and binding.
- 25. Travel and Lodging Expenses:** No Travel Allowance (TA) or Daily Allowance (DA) shall be paid by the University for attending the selection process in person.
- 26. Forwarding of Application through Proper Channel:** Applicants currently employed in government or public sector organizations must apply through proper channel and submit a No



Objection Certificate (NOC) signed by the authorized official of their employer, as per **Annexure-V**. Failure to apply through the proper channel shall result in non-consideration of past employment benefits, if selected.

27. Submission of Research Publications: For calculation of the research score:

Candidates must attach the **first page** of each publication along with valid proof that the journal is **peer-reviewed** or **UGC-listed**.

Candidates applying for the post of Professor and Associate Professor must necessarily attach **Best Ten** and **Best Seven** full-length research papers, respectively.

Original publications must be produced at the time of interview.

28. Supporting Documents to claim Research Score: Candidates must attach documentary evidence for all claims related to publication status (e.g., peer-reviewed, impact factor, authorship, etc.). In the absence of such documents, no points shall be awarded. The Scrutiny Committee will award marks solely based on documents submitted with the application. No supplementary requests or claims shall be entertained during or after the selection process.

29. Applicant's Responsibility for Accuracy: The responsibility for the accuracy, completeness, and authenticity of the information provided in the application form and supporting documents lies entirely with the applicant, both in terms of eligibility and selection. Applicants must refrain from furnishing false, tampered, or fabricated information and must not suppress any material facts while submitting the application.

30. Conditional Nature of Candidature: Mere submission of an application or participation in any stage of the process shall not imply eligibility. Eligibility shall be verified against original documents at the time of selection. If any information is found to be false or misleading at any stage, the candidature shall be cancelled and the applicant shall be liable for legal action.

31. Responsibility for Errors and Misrepresentation: The University shall not be held liable for any errors, omissions, or suppression of facts by the applicant—whether intentional or unintentional. Candidates must ensure they meet all eligibility criteria by the closing date for receipt of applications. Any deviation detected before or after selection will lead to cancellation of candidature and termination of service, along with legal consequences.

32. Action on Fraudulent Credentials: If any applicant is screened, shortlisted, selected, or appointed based on credentials that are later found to be forged, fabricated, falsified, or inadmissible, their candidature or employment shall be terminated forthwith. The University reserves the right to verify all documents and antecedents during the course of service. If any submitted document is found to be fake or if material facts were intentionally concealed, the individual's services will be terminated and appropriate legal action shall be initiated.

33. Rectification of Errors in Selection Process: In case of any inadvertent error or irregularity identified during any stage of the selection process, including after the issuance of the appointment letter, the University reserves the right to amend, withdraw, or cancel any communication made to the candidate. The decision of the University in such matters shall be final and binding.

34. Canvassing: Any attempt to influence the recruitment process through canvassing shall lead to disqualification of the candidature.

35. Non-Filling of Advertised Posts: The University reserves the right not to fill any advertised vacancy without assigning any reason.

36. Updates and Corrigendum: All updates, corrigenda, amendments, notices of cancellation, or other communications related to the recruitment process will be published exclusively on the University's official website: www.dbranlu.ac.in. Candidates are advised to check the website regularly for updates.



- 37. RTI Information Access:** Information already available on the University's website shall not be provided under the RTI Act, 2005. Queries seeking information not displayed will be considered only after completion of the selection process.
- 38. Original Document Verification:** Shortlisted candidates must produce original documents in support of their claims at the time of interview or as instructed.
- 39. Submission of Application:** Duly completed application forms alongwith original demand draft of requisite fee must be submitted or reach the office on or before the last date of submission, i.e., **(25.09.2025 by 05:00 P.M.)**, at the following address: **The Assistant Registrar (Establishment), Dr. B.R. Ambedkar National Law University, Plot No. 05, Rajiv Gandhi Education City, Sonapat-131029** Applications may be submitted in person or via Registered Post/Speed Post/Courier. The University shall not be responsible for any postal delays. Late or incomplete applications will not be entertained under any circumstances. All applications must be properly indexed and all attached documents must be self-attested. **Applications that are incomplete or submitted without the prescribed application fee shall be summarily rejected at the initial scrutiny stage without any further correspondence.**
- 40. Legal Jurisdiction:** All disputes related to the recruitment shall exclusively fall under the jurisdiction of the courts situated in Sonapat, Haryana.
- 41. Query Restrictions:** The University shall not respond to queries regarding examination dates, interview schedules, screening process, or any recruitment-related information. All required information, as deems fit, will be published on the University's website only.
- 42. Communication Protocol:** Candidates are advised to regularly check the official University website (www.dbranlu.ac.in) and their registered email addresses (including spam/junk folders) for recruitment-related updates. Avoid unnecessary correspondence or telephonic inquiries.
- 43. Reference to Government Circular:** For detailed clarification, candidates may refer to **DGHE Memo No. 7-792017 C-IV (3) dated 11.11.2022**, issued by the Principal Secretary to the Government of Haryana, Higher Education Department, Chandigarh.

HELPLINE

For any relevant enquiry you may write e-mail at recruitment@dbranlu.ac.in in or may call at +911302811220 on all working days from 10:00 A.M. to 04:00 P.M.



Annexure- A

Eligibility for selection to the post of Assistant Professor / Associate Professor / Professor

Sr. No.	Posts	Eligibility
1.	Assistant Professor (Law)	<p>Eligibility (A or B)</p> <p>Eligibility: A</p> <ol style="list-style-type: none"> Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET <p style="text-align: center;"><i>or</i></p> <p>who have been awarded Ph. D. Degree in concerned / relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or, 2016, and their amendments from time to time as the case may be are exempted from qualifying the NET/SLET/SET</p> <ul style="list-style-type: none"> Provided, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: - <ul style="list-style-type: none"> The Ph.D. degree of the candidate has been awarded in a regular mode; The Ph.D. thesis has been evaluated by at least two external examiners; An open Ph.D. viva voce of the candidate has been conducted; The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. Further provided: <ul style="list-style-type: none"> Ph.D. Prior to July 11, 2009: Candidates who registered for Ph.D. prior to July 11, 2009 must submit a certificate issued by the authorised signatory of the concerned university confirming fulfilment of conditions as per Haryana Government norms (vide letter dated



		<p>11.11.2022), as per Annexure-I titled “For the candidates who registered for Ph.D. program prior to July 11, 2009.”</p> <ul style="list-style-type: none"> ○ Ph.D. On or After July 11, 2009: Candidates registered for Ph.D. on or after July 11, 2009 must submit a certificate from the authorised signatory of the concerned university verifying fulfilment of the UGC Regulations, 2009 (minimum standards and procedure for award of Ph.D. degree), in accordance with Haryana Government norms (vide letter dated 11.11.2022), as per Annexure-II titled “For the candidates who registered for Ph.D. program on or after July 11, 2009.” <p><i>The fulfilment of these above conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>iii. Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;">OR</p> <p>Eligibility: B</p> <ul style="list-style-type: none"> i. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
2.	Associate Professor (Law)	<ul style="list-style-type: none"> i) A good academic record, with a Ph.D Degree in the concerned/allied/relevant disciplines. ii) A Master’s Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC- listed journals and a total research score of Seventy-five (75) as per the methodology given in <i>Annexure- B</i>.
3.	Professor (Law)	<p style="text-align: center;">Eligibility (A or B)</p> <p>Eligibility A.</p> <ul style="list-style-type: none"> i) An eminent scholar having a Ph.D Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC- listed journals and a total research score of 120 as per the methodology given in <i>Annexure- B</i>. ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate



		<p>Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>Eligibility: B.</p> <p>An outstanding professional, having a Ph.D degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>
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Annexure-B

Methodology for University Teachers for calculating Academic / Research Score.

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgements for patent filing and approval letters, student's Ph.D award letter etc.)

Sr. No.	Academic / Research Activity	Law
1.	Research Papers in Peer-Reviewed or UGC listed Journals	10 per paper
2.	Publications (other than Research papers)	
	a) Books authored which are published by	
	International Publishers	12
	National Publishers	10
	Chapter in Edited Book	05
	Editor of Book by International Publisher	10
	Editor of Book by National Publisher	08
	b) Translation works in Indian and Foreign Languages by qualified faculties	03 per Chapter Research paper/ 08 per Book
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
	a) Development of Innovative pedagogy	05
	b) Design of new curricula and courses	02 per curricula/ course
	c) MOOCs	
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of lesser credits 5 marks/ credit)	20
	MOOCs (developed in 4 quadrant) per module/lecture	05
	Content writer/s subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/ credit)	08
	d) E-Content	
	Development of e-Content in 4 quadrants for a complete course/ e-book	12
	e-Content (developed in 4 quadrants) per module	05
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02
	Editor of e-content for complete course/ paper/ e-book	10
4.	a) Research Guidance Ph.D	10 per degree awarded/ 05 per thesis submitted
	M.Phil/PG dissertation	02 per degree awarded
	b) Research Projects Completed: More than 10 lakhs	10
	Less than 10 lakhs	05
	c) Research Projects Ongoing: More than 10 lakhs	05
	Less than 10 lakhs	02
	d) Consultancy	03
5.	a) Patents International	10
	National	07



	b) *Policy Document (Submitted to an International body/organization like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Govt./State Govt.	
	International	10
	National	07
	State	04
	c) Awards/ Fellowship	
	International	07
	National	05
6.	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conference and also published as full paper in conference Proceedings will be counted only once)	
	International (Abroad)	07
	International (within country)	05
	National	03
	State/University	02

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- | | | |
|--|---|-----------|
| i) Paper in refereed journals without impact factor | - | 05 points |
| ii) Paper in refereed journals with impact factor less than 1 | - | 10 points |
| iii) Paper in refereed journals with impact factor between 1 and 2 | - | 15 points |
| iv) Paper in refereed journals with impact factor between 2 and 5 | - | 20 points |
| v) Paper in refereed journals with impact factor between 5 and 10 | - | 25 points |
| vi) Paper in refereed journals with impact factor > 10 | - | 30 points |

- Two authors: 70% of total value of publication for each author.
- More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-Supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(The Applicants are advised to provide complete information requisite to calculate the score as per above mentioned table, along with all supporting docs, failing which the respective score will not be considered).



Annexure-C

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professor.

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each) #	10			
8.	Awards				
	International / National Level (Awards given by International Organizations/ Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)

(i) M.Phil. + Ph.D. Maximum - 30 Marks

(ii) JRF/NET/SET Maximum - 07 Marks

(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned University.

(C) Academic Score - 80

Research Publications - 10

Teaching Experience - 10

TOTAL - 100

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.



Annexure-I

(For the candidates who registered for Ph.D Programme prior to July 11, 2009)

CERTIFICATE

This is certified that Dr. _____ Son/Daughter of Sh. _____

Regn. No. _____ has been awarded Ph.D Degree vide Notification No. _____

dated _____.

He/ She has fulfilled the following conditions prescribed by the UGC under point 3 of UGC notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016:-

1. Ph.D degree of the candidate awarded in regular mode only;
2. Evaluation of the Ph.D thesis by at least two external examiners;
3. Open Ph.D viva-voce of the candidates had been conducted;
4. Candidate has published two research papers from his/ her Ph.D work out of which at least one must be in a refereed journal;
5. Candidate has made at least two presentations in conferences/ seminars, based on his/ her Ph.D work.

Authorized Signatory
of the Concerned University



Annexure-II

(For the candidates who registered for Ph.D Programme on or after July 11, 2009)

CERTIFICATE

This is certified that Dr. _____ Son/Daughter of Sh. _____

Regn. No. _____ has been awarded Ph.D Degree on _____ in the subject of _____
_____ on fulfilment of the Provision of the UGC (minimum standards and
procedure for awards of Ph.D degree) Regulation, 2009.

Authorized Signatory
of the Concerned University



Annexure-III

Certificate in respect to Ph.D from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms. _____ S/D/O of Sh. _____ has completed his/her _____ degree through the main campus of the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D degree, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/ Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Authorized Signatory
of the Concerned University

Note: The candidate who have obtained their degrees from Singhanian University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled “For the candidates who registered for Ph.D. Programme prior to July 11, 2009” or Annexure titled “For the candidates who registered for Ph.D. Programme on or after July 11, 2009” whichever is applicable.



Annexure-IV

BACKWARD CLASS CERTIFICATE (BLOCK 'A' OR 'B')

This is to certify that Sh./Smt/Kumari _____ Son/Daughter of Sh. _____
resident of Village/Town _____ Tehsil _____
Distt. _____ of the State/Union Territory _____ belongs to the
_____ Caste, which has been notified as Backward Class by the Haryana
Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (creamy layer) as per State Govt.
letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010,
No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1)
2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of
Sarpanch/Patwari/Kanungo

Signature with seal of issuing Authority
Full Name.....
Designation
Address with Telephone No. With
code.....

Sr. No.:.....
Place :.....
Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees



NO OBJECTION CERTIFICATE

To

The Registrar
Dr. B.R. Ambedkar National Law University,
Rai, Sonapat.

This letter is in reference to Mr./Ms _____ who has been an employee
at _____ in the capacity of
_____ w.e.f. _____

undersigned has no objection if he/she applied for the post of _____
as per _____ at Dr. B.R. Ambedkar National Law University,
Rai, Sonapat and he/she will be relieved immediately from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature]
[Head of the Organization]
[Organization Address]
[Contact Number]



Annexure-VI

INDEX			
Sr. No.	Document	Page No.	Remarks, if any
1.			
2.			
3.			
4.			
5.			
6.			
7.			
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9.			
10.			

Application form alongwith supporting documents should be numbered;

*Application form shall come at the top, and all other documents will be attached herewith; it is suggested that order of the documents in the application should be following:

- Application Form
- Educational Qualifications (from lowest degree to highest degree)
- Experience Certificates (from first to latest)
- Research & Publication (from first to latest)
- Research Paper / Article Book
- Any other Publication
- Conference / Seminar / etc. participation (from first to latest)
- Any other document pertaining to academic achievement / participation Annexure (if required)
- ****Candidate should increase rows in the Index as per requirement.**